



ऑयल एण्ड नैचुरल गैस कॉर्पोरेशन लिमिटेड
Oil and Natural Gas Corporation Limited

Department of Employee Relations

Corporate Policy Section

“ग्रीन हिल्स”, ग्राउण्ड फ्लोर ए-विंग, तेल भवन, देहरादून

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No. ONGC/ER/CP/SEP/005

Date: 20.07.2018

OFFICE ORDER (21/2018)

Sub: Modification of Scheme for felicitation of retired employees.

Reference is invited to the office orders of even number dated 17.08.2012, 17.10.2012 & 26.01.2013 regarding scheme for felicitation of retired employees.

(2) The Executive Committee (EC) in its 512th meeting held on 21st June, 2018 at Dehradun, has approved the following modifications in the existing scheme for felicitation of retired employees:

(a) The retired employees are to be felicitated on achievement of milestones as enumerated below:

Age in years	Amount (₹)
70	50,000
75	60,000
80	70,000
85	80,000
90	90,000
95	1,00,000
100	1,25,000

(b) The above mentioned amount shall be deposited in the bank account of superannuated / voluntary retired employees immediately on attaining the stipulated age as per the existing procedure.

(c) The above modifications shall be effective from the date of issue of office order i.e. **20.07.2018**. Retired employees who attain the specified age on or after 20.07.2018 shall be paid the revised amount.

However, retired employees who could not claim the felicitation amount on attaining age of 70, 75, and 80 years, as the case may be, before issue of this office order due to any reason, shall be paid the amount at pre-revised rates i.e. ₹ 20,000/-for attainment of 70 years, ₹ 25000/- for attainment of 75 years and ₹ 25, 000/-for attainment of 80 years.

(3) Other terms and conditions of the scheme shall remain unchanged.

(N C Baliarsingh)

Chief Manager (HR)-Corp. Policy

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