

ऑयल एण्ड नैचुरल गैस कॉरपोरेशन लिमिटेड Oil and Natural Gas Corporation Limited Department of Employee Relations Corporate Policy Section "ग्रीन हिल्स", ग्राउण्ड फ्लोर ए-विंग, तेल भवन, देहरादून 'Green Hills', Ground Floor, A-Wing, Tel Bhavan, DEHRADUN Tel No. 0135 – 2792177

No. DDN/CORP-ER/ESTT-POLICY/2021/Feli/902765

Dated: 05.01.2022

OFFICE ORDER (03/2022)

Subject: Modification of the scheme for felicitation of retired / voluntary retired employees

Executive Committee (EC) in its 563rd meeting held on 30th November, 2021 and 25th December, 2021 at New Delhi has accorded approval for enhancement of felicitation amount of retired / voluntary retired employees as enumerated below:

Age in years	Existing Amount	Approved Enhanced Amount
70	₹ 50,000/-	₹ 75,000/-
75	₹ 60,000/-	₹ 95,000/-
80	₹ 70,000/-	₹ 1,20,000/-
85	₹ 80,000/-	₹ 1,45,000/-
90	₹ 90,000/-	₹ 1,70,000/-
95	₹ 1,00,000/-	₹ 2,25,000/-
100	₹ 1,25,000/-	₹ 3,75,000/-

2. In case an eligible retired employee expires after attaining an age related milestone and could not be paid the felicitation amount before his/her death, the same shall be released only to the surviving spouse and not to any other family member.

3. The revised felicitation amount shall be effective from 01.01.2022 and no arrears on account of revision of felicitation amount shall be paid.

4. Other terms and conditions of the scheme shall remain unchanged.

(Vaskar Kr Barai) General Manager (HR) - Corporate Policy

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